

the **Crosby** group,
INC.

CERTIFICATE OF APPOINTMENT
TO

IPH S.A.I.C.F.

AUTHORIZED STOCKING DISTRIBUTOR OF
CROSBY PRODUCTS

IN THE COUNTRY OF
Argentina



"If it's Crosby, It's Quality."

A handwritten signature in black ink that reads 'Ronald Henderson'.

Ronald Henderson
Director of Latin American Sales

Effective Dates: January 1, 2009 to December 31, 2009